

Right Person Right Skills



Making sure we have skilled health practitioners across rural and remote Queensland

Rural Nursing Pathways

- ❖ In 2018 Qld is developing a nursing pathway to rural practice using post graduate education and clinical practicum opportunities
- ❖ Championed through nursing leaders and supported through local clinical leaders
- ❖ Will give a clear graduate pathway to attain rural qualifications and expertise and also provide recognition for current rural experts (i.e. credentialing)



Nursing and midwifery in rural & remote Queensland

- ❖ **Supporting early career practitioners through:**
 - ❖ Increasing local supervision & mentorship capacity in teams
 - ❖ Enhancing on the ground clinical coaches
 - ❖ Providing virtual training calendar of essential skills for novices in the bush (telehealth enabled)
- ❖ Supernumerary rotations into remote nurse led clinics and continuity of carer midwifery models
- ❖ Immersion models of upskilling for graduates transitioning into specialisation
- ❖ Nursing and midwifery exchange programme

Medical Model based on Cairns Consensus definition of Rural Generalist Medicine

The provision of a broad scope of medical care by a doctor in the rural context that encompasses the following:

- *Comprehensive **primary care** for individuals, families and communities*
- ***Hospital in-patient care** and/or related secondary medical care in the institutional, home or ambulatory setting*
- ***Emergency care***
- ***Extended** and evolving service in one or more areas of focused cognitive and/or procedural practice as required to sustain needed health services locally among a network of colleagues*
- *A **population health** approach that is relevant to the community*
- *Working as part of a **multi-professional and multi-disciplinary team** of colleagues, both local and distant, to provide services within a ‘system of care’ that is aligned and responsive to community needs.”*

Rural Medical Generalist Pathway

What does the Pathway offer?



Career Navigation

Mentoring
Career advice
Support



Get Further, Faster

Career fast track
Earn more
Fellowship in five years



Privileged Access

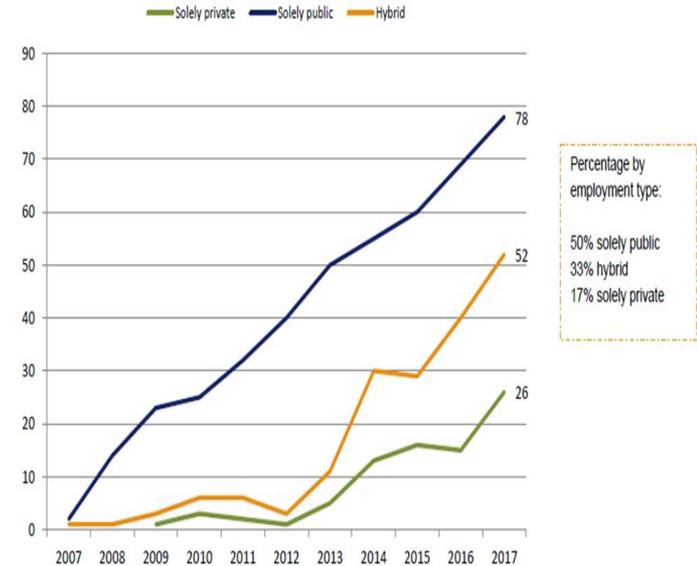
Guaranteed terms
Diverse skills training
Expanded options



Endless Options

Flexibility
Scope
Opportunity

4 years post graduation in small rural or remote towns



Allied Health Rural Generalist Pathway



- Rural generalist workforce:
 - broad scope of clinical competency in own profession and areas of ‘depth’
(Note: *not a ‘generic’ allied health worker*)
 - Rural Generalist Training Positions with a formal training pathway
- Rural generalist allied health services:
 - small workforces providing care across geographically dispersed populations
 - include telehealth, delegation to support workers, extended scope including skill sharing between professions.

Allied Health Rural Generalist Pathway

- Rural generalist education program:
 - Two-level, online university program covering clinical & non-clinical capabilities
 - Clinical streams for 7 professions: medical imaging, nutrition & dietetics, occupational therapy, pharmacy, physiotherapy, podiatry, speech pathology
- James Cook University www.jcu.edu.au/rgp

